

Date Submitted: _____

Modification # if not new: _____

CHART 4

FY 2008 WIA TITLE I PERFORMANCE GOALS		
Greater NewBedford Workforce Investment Board		
CORE PERFORMANCE MEASURES	FY2007 STATE GOALS	FY2008 LOCAL GOALS
ADULT MEASURES		
1. Entered Employment Rate	79%	73%
2. Employment Retention Rate	78%	72%
3. Average Earnings in 2nd and 3rd Quarter	\$10,618	\$10,018
4. Employment and Certificate/Credential Rate	69%	63%
DISLOCATED WORKER MEASURES		
5. Entered Employment Rate	85%	79%
6. Employment Retention Rate	87%	81%
7. Average Earnings in 2nd and 3rd Quarter	\$18,500	\$17,300
8. Employment and Certificate/Credential Rate	73%	67%
OLDER YOUTH (19-21) MEASURES		
9. Entered Employment Rate	68%	62%
10. Employment Retention Rate	83%	77%
11. Earnings Gain (Post-Program - Pre-Program)	\$3,100	\$2,700
12. Attainment of Degree or Certificate/Credential	52%	46%
YOUNGER YOUTH (14-18) MEASURES		
13. Skill Attainment Rate	84%	77%
14. Diploma (or Equivalent) Attainment Rate	61%	54%
15. Employment or Education Retention Rate	63%	56%
CUSTOMER SATISFACTION MEASURES		
16. Average Participant Index Score	82	82
17. Average Employer Index Score	75	75
ADJUSTMENTS TO LOCAL PERFORMANCE GOALS		
LOCAL GOALS INCLUDE BASELINE ADJUSTMENTS (YES / NO)*		YES
LOCAL GOALS INCLUDE PROPOSED NEGOTIATIONS (YES / NO)*		

*Attach a summary of factors used in standard baseline adjustments and/or proposed negotiations. Refer to Attachment G FY08 Performance Adjustments to calculate baseline adjustments. Complete Attachment G Performance Goals Statement and Performance Adjustment Narrative itemizing the basis of each adjustment and totaling the adjustments for each measure. Enter the total adjustment for each measure in the Chart 4 Adjustment Calculator (visible on the computer screen to the right of the chart). The adjusted performance measure will calculate automatically and appear in the Local Goals column.

Note: Preliminary FY2008 local performance goals will be based on FY2007 state goals. Final local goals will be negotiated once the Department of Labor completes its state plan modification process for FY2008-FY2009.

03/15/07

ADJUSTMENT CALCULATOR

Measure	Adjustment
Adult Ent'd Employment Rate*:	6%
Adult Retention Rate*:	6%
Adult Average Earnings:	\$600
Adult Certificate/Credential Rate*:	6%
D.W. Ent'd Employment Rate*:	6%
D.W. Retention Rate*:	6%
D.W. Average Earnings:	\$1,200
D.W. Certificate/Credential Rate*:	6%
O.Y. Ent'd Employment Rate*:	6%
O.Y. Retention Rate*:	6%
O.Y. Earnings Gain:	\$400
O.Y. Certificate/Credential Rate*:	6%
Y.Y. Skill Attainment*:	7%
Y.Y. Diploma Attainment*:	7%
Y.Y. Retention*:	7%