

Date Submitted: 6/5/08

Modification number if not new:

**CHART 4**

<b>FY2009 WIA TITLE I PERFORMANCE GOALS                      GREATER NEW BEDFORD WORKFORCE INVESTMENT BOARD</b>		
A	B	C
Performance Measure	FY2009 State Goals	FY2009 Local Goals
<b>Adult</b>		
Entered Employment Rate	82%	<b>75%</b>
Employed-with-Credential Rate	71%	<b>64%</b>
Employment Retention Rate in 2nd & 3rd Qtr	81%	<b>74%</b>
Average Earnings in 2nd and 3rd Quarter	\$11,250	<b>\$9,135</b>
<b>Dislocated Worker</b>		
Entered Employment Rate	88%	<b>83%</b>
Employed-with-Credential Rate	76%	<b>71%</b>
Employment Retention Rate in 2nd & 3rd Qtr	90%	<b>85%</b>
Average Earnings in 2nd and 3rd Quarter	\$18,750	<b>\$15,500</b>
<b>Older Youth (19-21)</b>		
Entered Employment Rate	81%	<b>73%</b>
Employed-with-Credential Rate	54%	<b>46%</b>
Employment Retention Rate in 2nd & 3rd Qtr	85%	<b>77%</b>
Earnings Gain (Post-Program , Pre-Program)	\$3,800	<b>\$2,970</b>
<b>Younger Youth (14-19)</b>		
Skill Attainment Rate	88%	<b>80%</b>
Diploma (or Equivalent) Attainment Rate	63%	<b>55%</b>
Employment or Education Retention Rate	71%	<b>63%</b>
<b>Customer Satisfaction</b>		
Average Participant Index Score	82	82
Average Employer Index Score	75	75
<b>ADJUSTMENTS TO LOCAL PERFORMANCE GOALS</b>		
<b>LOCAL GOALS INCLUDE BASELINE ADJUSTMENTS (YES / NO)</b>		
<b>LOCAL GOALS INCLUDE PROPOSED NEGOTIATIONS (YES / NO)</b>		

Notes: FY09 State Performance Goals were announced August 8, 2007 in MassWorkforce Issuance #07-59.

Column C figures shown in **bold, blue** font contain formulas that will calculate automatically based on data entered in Column F. **Do not type in bold, blue cells.**

In Column F, to the right of Chart 4 in Excel worksheet: Enter the amount of standard baseline adjustments from the *Performance Adjustment Worksheet* , provided in Attachment H.

04/09/08

In Column F enter the amount of standard baseline adjustments from the *Performance Adjustment Worksheet*, provided separately.

F

### PERFORMANCE ADJUSTMENT CALCULATOR

<b>Measure</b>	<b>Adjustment</b>
<b>Adult Ent'd Employment Rate:</b>	7%
<b>Adult Employed w/Credential Rate:</b>	7%
<b>Adult Retention Rate:</b>	7%
<b>Adult Average Earnings:</b>	\$2,115
<b>D.W. Ent'd Employment Rate:</b>	5%
<b>D.W. Employed w/Credential Rate:</b>	5%
<b>D.W. Retention Rate:</b>	5%
<b>D.W. Average Earnings:</b>	\$3,250
<b>O.Y. Ent'd Employment Rate:</b>	8%
<b>O.Y. Employed w/Credential Rate::</b>	8%
<b>O.Y. Retention Rate:</b>	8%
<b>O.Y. Earnings Gain:</b>	\$830
<b>Y.Y. Skill Attainment Rate:</b>	8%
<b>Y.Y. Diploma Attainment Rate:</b>	8%
<b>Y.Y. Retention Rate:</b>	8%