

CHART 4

FY2006 WIA TITLE I PERFORMANCE GOALS
GREATER NEW BEDFORD WORKFORCE INVESTMENT BOARD

CORE PERFORMANCE MEASURES	FY2006 GPRA GOALS	FY2006 STATE GOALS	FY2006 LOCAL GOALS
ADULT MEASURES			
1. Entered Employment Rate	76%	74%	70%
2. Employment Retention Rate at Six Months***	86%	82%	78%
3. Earnings Gain (Post-Program - Pre-Program)	\$3,400	\$3,400	\$3,100
4. Employment and Credential Rate	**	60%	56%
DISLOCATED WORKER MEASURES			
5. Entered Employment Rate	83%	83%	80%
6. Employment Retention Rate at Six Months***	92%	90%	87%
7. Earnings Gain (Post-Program - Pre-Program)****	**	-\$1,000	-\$1,100
8. Employment and Credential Rate	**	62%	59%
OLDER YOUTH (19-21) MEASURES			
9. Entered Employment Rate	69%	67%	60%
10. Employment Retention Rate at Six Months***	80%	80%	73%
11. Earnings Gain (Post-Program - Pre-Program)	**	\$2,700	\$2,250
12. Credential Rate	**	50%	43%
YOUNGER YOUTH (14-18) MEASURES			
13. Skill Attainment Rate	**	78%	71%
14. Diploma (or Equivalent) Attainment Rate	53%	57%	50%
15. Employment or Education Retention Rate	**	58%	51%
CUSTOMER SATISFACTION MEASURES			
16. Average Participant Index Score	**	75	75
17. Average Employer Index Score	**	72	72
ADJUSTMENTS TO LOCAL PERFORMANCE GOALS			
LOCAL GOALS INCLUDE BASELINE ADJUSTMENTS (YES / NO)*			yes
LOCAL GOALS INCLUDE PROPOSED NEGOTIATIONS (YES / NO)*			no

* Attach a summary of factors used in standard baseline adjustments and/or proposed negotiations.

**GPRA Goals are set for only eight of the seventeen performance measures .

*** The new definition of Employment Retention requires employment in both the 2nd and 3rd quarter after exit, instead of only the 3rd quarter. GPRA goals (at this time) have not been revised to reflect an impact on states' performance due to the change in the definition .

****The new definition of the Dislocated Worker wage measure is the same as the Adult Earnings Gain measure.

Please note: FY06 Proposed State Level Performance Goals are subject to negotiation with Department of Labor, and further clarification of GPRA goals. A final Table 4 will be distributed by WIA Communication when negotiations are completed. (We anticipate the negotiation process to conclude within the next few weeks.) Please note that the Commonwealth will negotiate with the intent of getting the proposed goal levels but, based on draft federal guidance received to date, we may be required to increase the proposed levels to be more consistent with goals established under the Government Performance and Results Act (GPRA).

