

ATTACHMENT H

PERFORMANCE GOALS STATEMENT AND PERFORMANCE ADJUSTMENT WORKSHEET

FY 2009 PERFORMANCE GOALS STATEMENT

GREATER NEW BEDFORD WORKFORCE INVESTMENT BOARD

Wagner-Peyser Performance Goals

Workforce areas are not required to set local goals for Wagner-Peyser Performance. Each area's performance will be reported against the FY2009 State Goals for Wagner Peyser, which are:

Entered Employment Rate	61%
Employment Retention Rate	81%
Average Earnings	\$16,400

Title I Performance Goals

Submit this form to indicate if the Board is adopting the state Title I performance goals for FY2009 shown in Chart 4, or is instead taking adjustments and/or requesting negotiations. Please indicate below the statement(s) that apply. If (b) is checked, please complete the *Performance Adjustment Worksheet*. If (c) is checked, please describe the basis for negotiation below and/or on additional sheets.

- (a) The Board adopts the FY 2009 State Goals for FY 2009 Local Goals.
- (b) Standard Baseline Adjustments have been taken. The Performance Adjustment Worksheet is attached. Adjustments have been entered in the Adjustment Calculator attached to Chart 4 and the adjusted local goals appear in Chart 4.
- (c) The Board requests negotiation of one or more goals, as described below or in additional pages attached.

ATTACHMENT H

FY2009 PERFORMANCE ADJUSTMENT WORKSHEET

GREATER NEW BEDFORD WORKFORCE INVESTMENT BOARD

Workforce Investment Board Name

ADULT ADJUSTMENTS

Employment, Credential & Retention Rates	Rate Adjustment	Average Earnings	Earnings Adjustment
Less Than HS	-2	Less Than HS	-\$650
Limited Eng.	-1	Limited Eng.	-\$165
Disabled	-0	Disabled	-\$0
Welfare	-2	Welfare	-\$650
Unemployed Rate	-2	Area Wage	-\$650
Total Adjustment	-7	Total Adjustment	-\$2,115

DISLOCATED WORKER ADJUSTMENTS

Employment, Credential & Retention Rates	Rate Adjustment	Average Earnings	Earnings Adjustment
Less Than HS	-2	Less Than HS	-\$1,300
Limited Eng.	-1	Limited Eng.	-\$650
Disabled	-0	Disabled	-\$0
Welfare	-0	Welfare	-\$0
Unemployed Rate	-2	Area Wage	-\$1,300
Total Adjustment	-5	Total Adjustment	-\$3,250

OLDER YOUTH ADJUSTMENTS

Employment, Credential & Retention Rates	Rate Adjustment	Earnings Gain	Earnings Adjustment
HS Dropouts	-1	HS Dropouts	-\$65
Pregnant/Parenting	-2	Pregnant/Parenting	-\$125
Disabled	-1	Disabled	-\$65
Basic Skills Defic.	-2	Basic Skills Defic.	-\$125
Unemployed Rate	-2	Area Wage	-\$450
Total Adjustment	-8	Total Adjustment	-\$830

YOUNGER YOUTH ADJUSTMENTS

Skill Attainment, Diploma & Retention Rates	Rate Adjustment
Welfare	-1
Disabled	-2
Limited Eng.	-1
Basic Skills Defic.	-2
Unemployed Rate	-2
Total Adjustment	-8

Refer to Attachment I for instructions.