

Date Submitted: August, 6, 2009  
 Modification number if not new:

**CHART 5**

**FY2010 WIA TITLE I PERFORMANCE GOALS**

GREATER NEW BEDFORD WORKFORCE INVESTMENT BOARD

Workforce Investment Board Name

A B C

Column F will indicate the amount of standard baseline adjustments from the *Performance Adjustment Worksheet*, entered into columns G - L.

Performance Measure	FY2010 State Goals	FY2010 Local Goals
<b>Adult</b>		
Entered Employment Rate	82%	75%
Employed-with-Credential Rate	71%	64%
Employment Retention Rate in 2nd & 3rd Qtr	81%	74%
Average Earnings in 2nd and 3rd Quarter	\$9,750	\$7,475
<b>Dislocated Worker</b>		
Entered Employment Rate	88%	82%
Employed-with-Credential Rate	76%	70%
Employment Retention Rate in 2nd & 3rd Qtr	90%	84%
Average Earnings in 2nd and 3rd Quarter	\$16,000	\$11,800
<b>Older Youth (19-21)</b>		
Entered Employment Rate	81%	73%
Employed-with-Credential Rate	54%	46%
Employment Retention Rate in 2nd & 3rd Qtr	85%	77%
Earnings Gain (Post-Program , Pre-Program)	\$3,800	\$2,425
<b>Younger Youth (14-19)</b>		
Skill Attainment Rate	88%	81%
Diploma (or Equivalent) Attainment Rate	63%	56%
Employment or Education Retention Rate	71%	64%
<b>Customer Satisfaction</b>		
Average Participant Index Score	82	82
Average Employer Index Score	75	75

**PERFORMANCE ADJUSTMENT CALCULATOR**

Measure	Adjustment
Adult Ent'd Employment Rate:	-7%
Adult Employed w/Credential Rate:	-7%
Adult Retention Rate:	-7%
Adult Average Earnings:	-\$2,275
D.W. Ent'd Employment Rate:	-6%
D.W. Employed w/Credential Rate:	-6%
D.W. Retention Rate:	-6%
D.W. Average Earnings:	-\$4,200
O.Y. Ent'd Employment Rate:	-8%
O.Y. Employed w/Credential Rate:	-8%
O.Y. Retention Rate:	-8%
O.Y. Earnings Gain:	-\$1,375
Y.Y. Skill Attainment Rate:	-7%
Y.Y. Diploma Attainment Rate:	-7%
Y.Y. Retention Rate:	-7%

Performance Adjustment Worksheet Factors  
 (Enter as negative numbers)

Less Than HS	Limited Eng.	Disabled	Welfare	Unempl. Rate	Area Wage
-2%	-1%	0%	-2%	-2%	
-2%	-1%	0%	-2%	-2%	
-2%	-1%	0%	-2%	-2%	
-\$700	-\$175	\$0	-\$700		-\$700
Less Than HS	Limited Eng.	Disabled	Age 55 +	Unempl. Rate	Area Wage
-2%	-1%	0%	-1%	-2%	
-2%	-1%	0%	-1%	-2%	
-2%	-1%	0%	-1%	-2%	
-\$1,400	-\$700	\$0	-\$700		-\$1,400
HS Dropouts	Pregnant/Par.	Disabled	Basic Skills Def.	Unempl. Rate	Area Wage
-1%	-2%	-1%	-2%	-2%	
-1%	-2%	-1%	-2%	-2%	
-1%	-2%	-1%	-2%	-2%	
-\$250	-\$250	-\$125	-\$250		-\$500
Welfare	Disabled	Limited Eng.	Basic Skills Def.	Unempl. Rate	
-2%	-1%	0%	-2%	-2%	
-2%	-1%	0%	-2%	-2%	
-2%	-1%	0%	-2%	-2%	

**ADJUSTMENTS TO LOCAL PERFORMANCE GOALS**  
 LOCAL GOALS INCLUDE BASELINE ADJUSTMENTS (YES / NO)  
 LOCAL GOALS INCLUDE PROPOSED NEGOTIATIONS (YES / NO)

Notes: State goals are the same as FY09. FY09 State Performance Goals were announced August 8, 2007 in MassWorkforce Issuance #07-59. Column C figures shown in bold, blue font contain formulas that will calculate automatically based on data entered in Columns G - L. Do not type in bold, blue cells. In Columns G - L, enter the amount of standard baseline adjustments from the Performance Adjustment Worksheet, provided in Attachment H.