

# WIB Member Roles & Contributions

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**Introduction** This short document is meant to summarize WIB activities, roles, and the contributions that new members can make. A senior WIB member and staff will work to ease forward the orientation process.

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**Why we need you!** The following table identifies the reason why we want you as a contributing board member.

<b>Wisdom</b>	<b>Experience</b>	<b>Challenge</b>	<b>Special Resources</b>
You have developed a successful way of making things work. That wisdom needs to be put to use.	Your common sense is the key, because you've already solved most of the problems we face today.	The board offers you the challenge of doing great things for our community.	You bring ideas, contacts and skills that we need for difficult problems and special situations.

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**What's the WIB?** The Workforce Investment Board is an organization with policy setting and oversight responsibilities in the Greater New Bedford region. 600 boards nationwide carry out these functions under federal law.

The workforce development system is a multi-layered, cooperating network of businesses, labor organizations, community agencies, and schools, which assist in improving the quality and effectiveness of the regional workforce. A board of volunteers, appointed by and working with Mayor Scott Lang, guides this unique network.

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**Components of the system** The following list presents components of the workforce system.

- The WIB and WIB staff
  - Key businesses within the community
  - The Career Centers
  - Support and interface with school systems and colleges of higher learning
  - Support and cooperation with community agencies and programs
  - Cooperation with public institutions
  - Support and cooperation with state and federal and private funding sources
  - Close association with training and service providers.
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## WIB Member Roles & Contributions, Continued

### The Board's objective

We want to direct, convene, oversee and use our wisdom in making continual improvements to the workforce system, resulting in a quality workforce, new business, and a high quality of life for all citizens in the region.

### Contributing members

The following table identifies roles that a contributing board member makes.

Basics	Special Assignment	Leadership
Attends special and quarterly meetings	Does the basics	Does the basics
Keeps current on issues that require a vote	Selects a personal issue to work on	Uses opinion and wisdom to shape board policy
Participates on a committee or working group	Brings extra wisdom or resources to a WIB problem	Serves as an organizing group leader of any committee, working group or task force
Offers an informed opinion	Convenes or chairs an effort	Sits on executive committee
Attracts new board members	Assists WIB staff on important efforts	Leverages personal power to assist the WIB

### What's not expected...

The following list includes actions or duties, which are not expected.

- Offering too much time which interferes with family or business
- Understanding most or all functions of the Career Center or workforce system
- Perfect attendance

### How to get involved...

The following table suggests a method for getting involved.

Step	Action
1	Attend a committee meeting and freely ask questions or offer insights
2	Visit our website: <a href="http://www.GNBWIB.org">www.GNBWIB.org</a>
3	Match an area of personal expertise, interest or passion to a problem area
4	Help the WIB expand and convene new resources
5	Read Carver's book – " <i>Boards That Make A Difference</i> "
6	Call Executive Director Len Coriaty at the WIB office: 508 979-1504